

## **Minutes of the District Skill Committee Meeting held on 26/07/2023 at Video Conference Hall, DPC Secretariat**

The meeting started at 3.15 pm. The District Collector Smt. V. Vigneshwari IAS chaired the meeting. Smt. Litty Mathew, District Planning officer and the District Skill Committee members as per the attendance sheet attended the meeting.

The District Planning Officer welcomed the officials and emphasised the importance of this meeting. The District Collector gave a brief outline that how a district skill development plan should be made with keeping in mind the needs of the district. She also urged the District skill committee to make a plan for 5 years which can be further extrapolated to a 20 year skill plan for the district-one of its kind in the state. She also said that we need to introduce new age courses and change the age old trainings offered by training institutes. She said digital marketing is a new area which is needed for everyone be it an individual or a group/cluster. We have to think of a common platform where people make products and sell it under one brand. The District Collector also opined that a new subcommittee needs to be constituted which will meet regularly on every 2<sup>nd</sup> and 4<sup>th</sup> Wednesday which will play crucial role in formulation of next DSDP. She also entrusted DPO to lead the discussion and proceed further with the agenda. The DPO asked the committee members to give their views regarding how new DSDP should be formed.

The discussion was started by DPO by saying that skill ecosystem need a paradigm shift and we have to develop new training programmes based on the market demand. DPO also informed that Human resources of our district are huge and we have to try and stop brain drain by providing job to our students.

MGN Fellow Sri. Vishnu Bhaskar R explained the need to estimate the capacity of the district's skill training infrastructure under various government departments and private institutes. He also emphasised the need to analyse the skilled labour demand in district's economy through stakeholder survey through Industrial associations, DIC, DEO and DLO.

The President, KSSIA, Kottayam gave an outlook of the industry demand. He also informed that KSSIA has a resource team who are helping their members in various sectors. He said that the licensing system for starting a new enterprise should be improved. He added that involvement of District Collector in decision making will help us to make our district industry friendly. He also offered his whole hearted support and help for conducting a industry interaction program to know the demands of the industry of the district.

The manager DIC said that even though they are doing only General EDP under the head Training, they are experiencing issue with marketing of finished products of their trained candidates. He also shared issues in mobilising beneficiaries for entrepreneurship development and various other schemes and skill training programs.

The ASAP DPM (i/c) said that General Duty Assistant (1batch), Fitness trainer (2 batches) and Lab chemist-Rubber (2 batches) are observed as the courses in demand in our district. ASAP also runs Digital marketing, Graphic designing associate and AR/VR training. The financial constraints and lack of information about new age courses among students have to be tackled through awareness session to both parents and students.

The AGM of NABARD said that they are not doing any direct training but can fund innovative training proposals. The Lead bank Manager shared the opinion that students should be provided skill training along with their course at school or college level. He also said that RSETI should also give new age market relevant course and drop off the old age training programmes after taking proper approvals.

The representative from RSETI said they are bound by National guidelines. If a decision is taken in DLRC meeting, based on the same, existing schedules of the training programmes can be replaced with new age market relevant skill courses. They usually do the follow up of the students for nearly 2 years after the course and connect them with any possible credit linkage program to make them self-sustained. They also shared concern that they are finding it difficult to get trainees for their free courses.

The District Youth Officer, NYKS offered his whole hearted support in mobilisation for any training under DSC through their NSS, various clubs and groups. The representative from DLO offered support to conduct Industry and Labour survey.

The representative from Kudumbashree, KKEM Program manager, said that they are helping candidates to get job through DWMS portal. They conduct training programs and work readiness program with help of ASAP. She also informed the committee that DDUGKY DPM may be intimated to share further details on behalf of Kudumbashree.

The District Nursing officer representing DMO(H) assured that they can provide a list of courses which are of high demand in the healthcare sector to consider for the new DSDP.

The representative from ATMA said they provide 1 year DAESI (Diploma in Agricultural Extension Services for Input Dealers) training course of fertilisers which will directly help the farmers.



The principal of Nodal ITI, Ettumanoor said that they are giving 25 skill courses which span to 1 or 2 years. Principal also shared that even though students are being provided apprenticeship, they are not sticking on to the job. He urged the committee that it is high time we need to understand why students are not staying in the job and address the same at the earliest. DPO opined that a study among the passed out students should be done to find out the issues and once found address the same asap.

The RDSDE Nodal officer shared that the dropout rate of apprenticeship program students has decreased since RDSDE Kerala was formed. They have introduced future technology courses in their Women ITI Trivandrum Internet of things (IOT) with application as Smart city and 2 year IT course. In their ITI in Calicut, they offer IOT with application Smart health care along with Drone technology and solar technician course.

The representative from DD (Education) informed that they deal with students up to class tenth only and it would be advisable to call VHSE director/Regional Deputy Director of Education / representative from collegiate education from the next meeting onwards.

The representative from DSJO promised to provide support for mobilisation on CET course sanctioned under SANKALP in Kottayam district.

The District Employment Officer shared the view that District Skill Committee should introduce courses which will help people in this transition phase, for eg from combustion engine 2 wheelers to Electric 2 wheelers. He also suggested starting courses to tap E-waste management. He also opined that the aspiration of Kerala youth has to be carefully redesigned to make them stay in our country instead of going abroad.

The representative from RI centre sought the help of PRD for publicity and mobilisation support in their various programs. He also sought the help of DIC to get info regarding new enterprises in order to promote apprenticeship among new and existing firms. The representative from RIT engineering college informed the committee that financial constraints are pulling back students from enrolling in paid skill development programs. He also shared the view that entrepreneurship development programs may be given to them to encourage them to start a firm of their own.

The District Planning Officer informed the RIT representative that 3 or 4 experienced faculties help is needed in the subcommittee for the preparation of DSDP 2023-24.

The KASE District Skill Co-ordinator, Sri. Noble.M.George, gave brief information on the Agenda. He sought the help of DSJO to mobilise PWD candidates for CET course under SANKALP. He explained the idea and need of District Skill Data repository and also urged the members to make the Trainer Registration drive a success by sharing the link to existing and aspiring trainers.

The committee decided to

- a) Constitute a new subcommittee to make DSDP 2023-24 with representatives from industry like DIC, KSSIA, representatives from ITI, ASAP, Kudumbashree, RSETI and experts from institutes like RIT etc. Each member can suggest a proactive person from their domain to be part of the committee through email. Direct all the DSC members to mail their willingness to join the new subcommittee before 5pm of 08/08/2023.
- b) To replace RJD (Urban affairs), Kollam with the Joint Director, LSGD Kottayam as representative of local body in the District Skill Committee.
- c) To approve **Coir** as the traditional sector which needs revival under Youth innovation award proposal from KASE.


The District Skill Co-ordinator also delivered the vote of thanks.

The meeting was concluded by 4:50 pm.

(Sd/-)

District Collector

Forwarded/by order

  
District Planning Officer

**List of participants**

01. Smt. V Vigneshwari IAS, District Collector, Kottayam
02. Smt. Litty Mathew, District Planning Officer, Kottayam
03. Sri. Alfred Thomas, Asst. Professor (CSE), RIT, Kottayam
04. Sri. K Dileepkumar, President, KSSIA, Kottayam
05. Sri. Rajesh V Skariah, JAA (T), RI Centre Kottayam
06. Sri. Jayaram M T, J.S, O/o the DDE, Kottayam
07. Sri. Alex E M, Lead bank Manager, Kottayam
08. Sri. Ajimon K S, Manager, District Industries Centre, Kottayam
09. Sri. Sachin H, District Youth Officer, Kottayam
10. Sri. Manjesh Mohan, RSETI, Kottayam
11. Smt. Dr. Anis K Paul, Deputy Project Director, ATMA, Kottayam
12. Smt. Usha Rajagopal, District Nursing Officer, DMO(H), Kottayam
13. Sri. Santhosh Kumar K, Principal, ITI Ettumanoor, Kottayam
14. Sri. Vishnu K V, UD Typist, O/o the DSJO, Kottayam
15. Sri. Shajahan M M, Deputy Labour Officer, Kottayam
16. Smt. Preetha K G, Dist Program Manager, KKEM, Kudumbasree Mission, Kottayam
17. Sri. Arun V, Sr. Lead-CSP Pampady, ASAP, Kottayam
18. Sri. Reji Varghese, AGM Nabard, Kottayam
19. Sri. D S Unnikrishnan, District Employment Officer, Kottayam
20. Sri. Vishnu Bhaskar R, MGNF fellow, Kottayam
21. Sri. Noble. M. George, District Officer, SSDM-KASE, Kottayam